



**STEEL AUTHORITY OF INDIA LIMITED**  
(A Govt. Of India Enterprise)  
**SALEM STEEL PLANT, SALEM**

Adv.No.SSP/PL-2(15)/2021

Date: 21.12.2021

**Engagement of Doctors in Salem Steel Plant Hospital/OHSC on Contractual basis**

Salem Steel Plant intends to engage **three General Duty Medical Officers (GDMO)**, for its 40 bedded main hospital/ Occupational Health Service Center (OHSC) on **Contract basis**.

1	<b>Name &amp; number of Post</b>	GDMO - three numbers			
2	<b>Upper Age Limit for application</b>	Candidate must be below 69 years on the date of interview.			
3	<b>Reservation</b>	Post	Total	UR	SC
		GDMO	03	02	01
4	<b>Minimum essential qualification and experience, as on the date of advertisement (21.12.2021)</b>	MBBS from a University/institute recognized by MCI, with MCI registration or having valid practitioner license is essential including one doctor with desirable qualification of Diploma or certificate of training in Industrial Health/ Hygiene of minimum three months duration, recognized by State Government /experience in Industrial Health/Hygiene/Occupational Health Services is desirable. For all posts, Candidates having relevant work experience shall be given preference.			
5	<b>Tenure of engagement</b>	The initial tenure of contractual engagement of Doctors would be for a period of one (01) year, which can be further extended for a period of one (01) year at the discretion of the Company. The maximum period for engagement under the same contract would not be more than three (03) years. The tenure of engagement shall be subject to the upper age limit i.e 70 Years.			
6	<b>Working hours/Leave</b>	<ul style="list-style-type: none"> <li>• The doctors shall perform such work and service as entrusted to them and attend to their work regularly for a minimum of 8 hours a day for six days in a week or 48 hours a week.</li> <li>• Ten (10) days of leave will be allowed in one year.</li> </ul>			
7	<b>Remuneration</b>	Rs. 70,000/- per month consolidated Pay. If engagement is for time less than that mentioned at Sl no. 05, rates will be prorated accordingly.			
8	<b>Accommodation</b>	2 BHK company quarter, subject to availability and on payment of rent, electricity, water and other charges as applicable to executives of Salem Steel Plant for that category of quarter. No HRA admissible.			
9	<b>Medical facilities</b>	Free medical facilities for self and spouse only at SSP Hospital without referral facility. In case of ex-employee of SAIL, the medical benefits applicable/available for ex-employees will continue.			
10	<b>CUG facility</b>	Post-paid SIM under CUG & mobile phone expenses (including monthly call charges, monthly rental and applicable taxes) as per actual, with monthly ceiling of Rs. 350/month.			

11	<b>Selection procedure</b>	<p>i) Through walk-in interview followed by a Medical Screening.</p> <p>ii) Interested &amp; eligible candidate having the requisite qualification and experience can walk-in for selection interview, at the scheduled date and time mentioned below, at Salem Steel Plant.</p> <p>Ex-employees of SAIL and other PSUs/Govt. can also apply provided they have not been separated by opting for voluntary retirement/ separation.</p> <p>Candidates responding to this advertisement for “Engagement of Contractual Doctors in SSP Hospital” in SSP will have to download the application form (Annexure-1) and submit the duly filled-in application form along with the enlisted supporting documents at the time of walk-in interview. No other mode of application will be accepted.</p>
12	<b>Time, date and Place of Walk-In interview</b>	<p>10.00 AM to 02:00 PM on 07/01/2022 at HRDC Board Room, Human Resource Development Centre Building, Salem Steel Plant, Salem</p> <p><b>Registration: 09:00 AM to 11:00 AM on the same day</b></p>
13	<b>Contact person</b>	Smt. B Lavanya, Manager (Personnel). Contact No.: 04272382296

Candidates fulfilling the eligibility criteria as specified above may attend the walk-in-interview on the above date, time & venue with the filled in **application format with a recent passport size color photograph** and the following certificates/documents **in original along with three sets of self-attested photocopies** of the certificates/documents:

1. Proof for Date of birth – SSLC/Matriculation certificate
2. All educational certificates and mark sheets from class X onwards
3. Valid registration certificate issued by MCI or any State Medical Council
4. Proof for requisite experience
5. Photo identity Proof (Voter ID, PAN Card/ Aadhaar card/Driving License/ Passport)
6. Candidates claiming benefit of reservation should submit caste certificate in the format for appointment to posts under govt. of India/Central Govt./Public Sector Undertaking ( format available in our website [www.sail.co.in](http://www.sail.co.in)) issued by competent authority
7. OBC candidates belonging to Creamy Layer are not entitled to OBC concession and such candidates have to indicate their category as General. OBC (Non creamy layer) candidates are required to submit the requisite certificate in the prescribed format issued by the competent authority during the current financial and valid on the date of advertisement.
8. Address proof
9. Recommendation letter duly signed by Head of Medical of respective Plant/Unit (for ex-employees of SAIL only)
10. A self-certificate that he/she has not separated under Voluntary retirement/separation. – For ex-employees of SAIL and other PSUs/Govt. only.
11. Two recent passport size color photographs

**Other Terms & Conditions:**

1. The engagement is purely on “contractual basis” and is not to be construed as giving rise to any right of regular appointment in Salem Steel Plant in any manner whatsoever.
2. The doctors engaged on contract basis, will not be entitled to any PF/Gratuity/ other benefits which are not specifically mentioned in this advertisement/subsequent offer letter issued to them.

3. The doctors engaged under the scheme shall be eligible for Maternity Leave as per Maternity Benefit Act, 1961.
4. The doctors engaged under the scheme shall not be eligible for Non-Practicing Allowance. However, private practice would be allowed subject to the condition that there will be no disruption in the working hours assigned to respective Doctor engaged in SAIL Plants/Units.
5. The doctors so engaged under the scheme shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.
6. The doctor shall be responsible for proper usage of all the assets provided by the company pursuant to the engagement on contract.
7. On the expiry or termination of contract, doctor shall immediately return all assets of the Company which were given by the Company.
8. SSP reserves the sole authority to consider the cases as per its rules and decision of SSP in this regard shall be firm & binding
9. SSP reserves the right to reject any application OR cancel the candidature OR the whole process of test/interview OR admit less than the no. of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview Board constituted by SSP for this purpose shall be final and binding.
10. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
11. Ex-employees of SAIL and other PSUs/Govt. are also eligible to apply except for those employees who have separated by opting for voluntary retirement/ separation. The ex-employee doctors will have to provide self-certificate in this regard. Further, ex-employees of SAIL have to produce recommendation letter from Head of Medical of Salem Steel Plant.
12. The performance of the Doctor so engaged will be reviewed on annual basis by the Head of Medical, Salem Steel Plant and the tenure can be curtailed or extended, subject to satisfactory performance.
13. Engagement can be terminated by giving one months' notice by either of the parties. However, in case of poor performance, the contract can be terminated immediately. Absence from duty without permission shall be liable for termination of engagement.
14. The contract can be terminated by the company forthwith under the following conditions/circumstances:
  - a) If there is evidence of the doctor being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the Doctors(s) so engaged.
  - b) In case of poor performance.

- c) In case of moral turpitude, conviction by a Court of Law, insolvency, loss of license to practice, grave misconduct or financial irregularity.
- 15. In case of selection through interview, the candidates shall have to clear a medical screening (on the same day of interview or immediate next day) for final selection
- 16. No TA/DA will be paid for attending the Walk-in interview/Selection process
- 17. Court of jurisdiction for any dispute will be at Salem.



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**ANNEXURE -1**

**APPLICATION FOR ENGAGEMENT AS “ GENERAL DUTY MEDICAL OFFICER (GDMO)”IN SALEM STEEL PLANT HOSPITAL /OHSC, SALEM  
ON CONTRACTUAL BASIS**

DATE OF WALK-IN INTERVIEW: .....

ADVT.NO. SSP/PL-2(15)/2021

(1) Name in full:.....  
(in capital letters)

(2) Father’s name.....

(3) Date of birth &           (4) Sex: Male/Female  
Age DD MM YYYY Years

(5) Nationality: ..... (6) Religion: .....

(7) Caste / Category (Put a tick mark) in the appropriate box(es), which is/are applicable)

(i) SC  (ii) ST  (iii) OBC  (iv) GEN  (v) PWD

(8) If person with disability, (a) Nature of Disability.....(b) Degree of disability(%).....

9) Correspondence address	(10) Permanent address
PIN:	PIN

(11) Contact number ..... (12) email id .....

(13) Educational Qualifications (from Matriculation onwards) as on date of advertisement:

Examination passed	Subjects	Name of the institution and Board/University	Duration of Course	Year of passing
Matric				
12 <sup>th</sup> /+2 Sc.				
MBBS				
Specialization (if any)				
Other relevant qualification (if any)				

(13) Experience :

Name of the employer	From	To	Total period	Reason for leaving

(14) Registration details:

Regn No.....Date:.....  
Name of the issuing Authority.....State:.....

(15) Whether presently employed with any Public sector Undertaking/Autonomous Body/Govt.Deptt. YES/ NO

If Yes, Name and address of the Present employer.....

(16) Whether Ex-employee of SAIL? Yes/No Mode of Separation: .....

Three sets of Self attested photocopies of the documents in support of the above declaration is enclosed.

**Declaration:** I do hereby declare that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for rejection of my application without notice.

Place: Salem

Full signature of the candidate with Date