



RAIGANJ UNIVERSITY

Office of the Registrar

P.O.- Raiganj, Dist. Uttar Dinajpur, PIN- 733134

Notice No. R-215/Advt./2019

Date. 18.09.2019

Applications are invited in prescribed form/format within 31/10/2019 from bonafide Indian citizens for filling up of vacancies to the under mentioned teaching substantive posts:

1. **Professor:** English, Physics, Chemistry, Zoology, Sanskrit, Computer & Information Science, LLM, MBA, Education, Sociology, Statistics and Geography.

(Those who applied earlier for the post of PHYSICS (CATEGORY: UR), CHEMISTRY (CATEGORY: OBC-B), ZOOLOGY (CATEGORY: UR), SANSKRIT (CATEGORY: UR) need not to apply again but an updated biodata have to be submitted within 31/10/2019)

One original plus five photocopies of the application form duly filled up with all testimonials / documents, complete in all respects along with application fees of Rs.2000/- for Unreserved posts and Rs.1500/- for SC/ST/OBC-A/OBC-B posts through bank draft drawn in favour of RAIGANJ UNIVERSITY payable at State Bank of India, Raiganj Branch, must be reached within 31/10/2019 in a sealed envelope to the office of the Registrar, Raiganj University, University Road, Collegepara, Raiganj, Uttar Dinajpur, PIN: 733134 .

2. **Associate Professor:** Botany, Commerce, Economics, Physics, Philosophy, Chemistry, Zoology, Sanskrit, Bengali, Computer & Information Science, LLM, MBA, Microbiology, Education, Sociology and Statistics.

(Those who applied earlier for the post of BENGALI (CATEGORY: OBC-A), ECONOMICS (CATEGORY-SC), BOTANY (CATEGORY: UR), COMMERCE (CATEGORY: SC), PHILOSOPHY (CATEGORY: UR) need not to apply again but an updated biodata have to be submitted within 31/10/2019)

One original plus five photocopies of the application form duly filled up with all testimonials / documents, complete in all respects along with application fees of Rs.1600/- for Unreserved posts and Rs.1200/- for SC/ST/OBC-A/OBC-B/PH posts through bank draft drawn in favour of RAIGANJ UNIVERSITY payable at State Bank of India, Raiganj Branch, must be reached within 31/10/2019 in a sealed envelope to the office of the Registrar, Raiganj University, University Road, Collegepara, Raiganj, Uttar Dinajpur, PIN: 733134 .

3. **Assistant Professor:** Botany, Commerce, Computer & Information Science, LLM, MBA, Political Science, Education, Sociology, Microbiology, Statistics and History.

(Those who applied earlier for the post of COMMERCE (CATEGORY: UR-PH), need not to apply again.)

- **It is noted that the applicant for the post of 'ASSISTANT PROFESSOR' to be submitted through ONLINE MODE within 31/10/2019 Photocopies of all testimonials, certificates and online generated form must be submitted at the time of interview (if called for the interview).**
- **Application fees of Rs.1000/- for Unreserved posts and Rs.750/- for SC/ST/OBC-A/OBC-B/PH posts to be paid through ONLINE MODE.**

Detailed information, qualification and application form for the post of Professor, Associate Professor and online application form for Assistant Professor will be available in the university portal www.raiganjuniiversity.ac.in ('Recruitment' Section).

Sd/-

**Registrar
Raiganj University**



Raiganj University

P.O.- Raiganj, Dt. Uttar Dinajpur, Pin-733134, West Bengal

Applications are invited for the following teaching post:

Professor: (Pay band—Rs.37, 400 - Rs. 67,000/- Academic Grade Pay of Rs.10,000/-)

Vacancy Code	Subject	No. of post	Category
Prof 1	English	1	UR
Prof 2	Physics	1	UR
Prof 3	Computer & Information Science	1	UR
Prof 4	Chemistry	1	OBC-B
Prof 5	MBA	1	UR
Prof 6	Zoology	1	UR
Prof 7	Sanskrit	1	UR
Prof 8	Education	1	UR
Prof 9	Sociology	1	SC
Prof 10	Statistics	1	OBC-B
Prof 11	LLM	1	SC
Prof 12	Geography	1	SC

Associate Professor: (Pay band—Rs.37,400/-Rs.67,000/-plus Academic Grade Pay of Rs.9, 000/-)

Vacancy Code	Subject	No. of post	Category
AsoP 1	Botany	1	UR
AsoP 2	Commerce	1	SC
AsoP 3	Economics	1	SC
AsoP 4	Economics	1	OBC-A
AsoP 5	Bengali	1	OBC-A
AsoP 6	Philosophy	1	UR
AsoP 7	Physics	1	UR (PH)
AsoP 8	Microbiology	1	SC
AsoP 9	Chemistry	1	ST
AsoP 10	MBA	1	UR
AsoP 11	MBA	1	SC

AsoP 12	Zoology	1	OBC-A
AsoP 13	Sanskrit	1	ST
AsoP 14	Sanskrit	1	OBC-B
AsoP 15	Education	1	UR
AsoP 16	Education	1	OBC-A
AsoP 17	Sociology	1	SC
AsoP 18	Sociology	1	OBC-B
AsoP 19	Statistics	2	UR
AsoP 20	LLM	2	UR
AsoP 21	Computer & Information Science	1	UR
AsoP 22	Computer & Information Science	1	SC

Assistant Professor: (Pay band—Rs.15,600/- Rs.39,100/-plus Academic Grade Pay of Rs.6, 000/-)

Vacancy Code	Subject	No. of post	Category
AsiP 1	Botany	1	UR
AsiP 2	Commerce	1	UR (PH)
AsiP 3	Computer & Information Science	1	UR
AsiP 4	Computer & Information Science	1	OBC-B
AsiP 5	Computer & Information Science	1	SC
AsiP 6	MBA	2	UR
AsiP 7	MBA	1	SC
AsiP 8	MBA	1	OBC-B
AsiP 9	Education	2	UR
AsiP 10	Education	1	SC
AsiP 11	Education	1	OBC-A
AsiP 12	Sociology	2	UR
AsiP 13	Sociology	1	SC
AsiP 14	Sociology	1	ST
AsiP 15	Statistics	2	UR
AsiP 16	Statistics	1	OBC-A
AsiP 17	Statistics	1	SC
AsiP 18	LLM	2	UR
AsiP 19	LLM	1	OBC-A
AsiP 20	LLM	1	ST
AsiP 21	Political Science	1	SC
AsiP 22	Microbiology	1	UR
AsiP 23	History	1	OBC-A

Minimum qualifications and experience as per UGC Regulations and State Government Orders:

Professor

Professor (Pay Band – Rs. 37,400 – 67,000/- plus Academic Grade Pay of English, Physics, Chemistry, Zoology, Sanskrit, Computer & Information Science, LLM, MBA, Education, Sociology, Statistics and Geography.

1. Minimum Eligibility Criteria

- i. An eminent scholar with consistently good academic record and a Ph.D. degree in the concerned/ allied relevant discipline with a number of high-quality research publications in reputed journals and/ or publication of books.
- ii. At least 10 years' experience in University / College and/ or experience in research in University/ reputed research institutions/ industries.
- iii. Research guidance of doctoral students.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 in Appendix III Table II(B)

Or

An outstanding professional with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

2. Additional Experience:

Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.

Associate Professor

Associate Professor (Pay Band: Rs. 37,400 – 67,000/- plus Academic Grade Pay of Rs. 9000/-) in Botany, Commerce, Economics, Physics, Philosophy, Chemistry, Zoology, Sanskrit, Bengali, Computer & Information Science, LLM, MBA, Microbiology, Education, Sociology and Statistics.

1. Minimum Eligibility Criteria:

- i. Good academic record with a Ph.D. degree in the concerned/allied/relevant disciplines.
- ii. A Master's degree in concerned/allied/relevant disciplines with a least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) along with relaxations applicable to specified categories, as explained in the Note 1.

- iii. A minimum of 8 (eight) years of experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University. College or reputed research institution/industry with a number of good quality publications in reputed journals and/ or publication of books.
- iv. A minimum score as stipulated in the Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out the in UGC Regulations 2016 in Appendix III Table II(B).

2. Additional Experience

- i. Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.
- ii. Guidance of Ph.D. students/ research projects.

Assistant Professor

Assistant professor (Pay Band: Rs. 15600 – 39,100/- Plus Academic Grade Pay of Rs. 6000/-) in Botany, Commerce, Computer & Information Science, LLM, MBA, Political Science, Education, Sociology, Microbiology, Statistics and History.

1. Minimum Eligibility Criteria:

- i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject, along with relaxations applicable to specified categories, as explained in the Note 1.
- ii) Essential Qualification for MBA: Bachelor's degree in any discipline and Master's degree in Business Administration / PGDM / CA / ICWA / M.Com / Economics.
- iii) At least a second class 'Three Years Bachelor's Degree with Honours / Major in the relevant allied subject.
- iv) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ (CSIR) or similar test accredited by the UGC like NET/SLET/SET along with exemptions to specified categories, as explained in the Note 2.

NOTE

1. Relaxation of Marks for Direct Recruitment of Assistant Professor, Associate Professor and Professor:
 - i. A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) / other Backward Classes (non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. However, differently-abled (physically and visually) candidates are not eligible for any marks relaxation in Physical Education discipline.

- ii. The minimum qualifying marks of 55% is relaxable by 5% marks (from 55% to 50%) at the Master level for Ph.D. Degree holders who have obtained their Masters degree prior to September 19, 1991.
- iii. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- iv. All the essential qualifications must have been obtained from a recognized University/ Institute. By a recognized University / Institute is meant a University / institute affiliated to UGC/other statutory apex bodies, or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

2. NET/SLET/SET Exemption for the Post of Assistant Professor:

- a. The candidates who have been awarded Ph.D. Degree in the same or in a relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 are exempted from qualifying in the Eligibility Test (NET/SLET/SET).
- b. Candidates registered for Ph.D. programme prior to 11 July, 2009 shall be exempted from qualifying in the Eligibility Test (NET/SLET/SET) as described hereinafter :

The award of Degree to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye laws/ Regulations of the institutions awarding the Degree in the same or relevant subject shall be exempted from the requirement of NET/SLET/SET, subject to fulfillment of the following conditions:

- i. Ph.D. degree of the candidate awarded in regular mode only;
- ii. Evaluation of the Ph.D. thesis by at least two external examiners;
- iii. Open Ph.D. viva voce of the candidate had been conducted;
- iv. Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- v. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- vi. (i) to (v) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor /Dean (Academic Affairs)/Dean (University instructions).

- c. NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.

3. Relevant/ allied disciplines in each case, good academic record may be decided by the appropriate bodies of the concerned university.

4. The Period of time spent by the candidates to acquire M. Phil and/ or Ph.D. degree shall not be claimed or considered as teaching/research experience for appointment to the post of Associate Professor/ Professor.

5. Composition of the selection committee and the selection criteria based on the candidates' academic record, research experience, performance in his/ her previous academic/ research positions in the colleges/ universities/ research institutes/ industries and other related aspects may be decided by the appropriate bodies of the concerned university taking into consideration as far as practicable, the relevant guidelines of UGC in such matters.

6. A minimum Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out the in UGC Regulations, 2016 in Appendix III Table II(B) score and weightages in Selection Committees are essential for Direct Recruitment as mentioned below for the post of Associate Professor and Professor.

7. Age limits:

- i) The upper age limit is 37 (thirty seven) years on 1st January of the year of the advertisement relaxable up to 5 years for SC/ST and 3 years for OBC category (non –creamy layer) candidates for the post of Assistant Professor. Differently-abled candidates (except in the post of Physical Education) are entitled to an age relaxation of 10 years. Age relaxation of 5 years is available to the candidates possessing Ph.D. degree.
- ii) Age limit for the post of Associate professor and professor may be followed as per the UGC Guidelines in this regard and their amendments from time to time.

Note: Exceptionally outstanding over-age candidates may be called for the interview at the discretion of the concerned University authority only in the rarest cases.

8.Reservation: The state Government norms regarding reservation as amended from time to time shall be followed.

General instructions to the candidates:

1. Candidates applying for more than one post will have to apply separately for each post.
2. Abbreviations used: UR – Unreserved, SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Caste, PH – Physically Handicapped.
3. Persons employed in Government / Semi-government organizations / Autonomous bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit a '**NO OBJECTION CERTIFICATE**' from the present employer at the time of the interview. However, they should also submit an undertaking to that effect along the application form. No direct application form such candidates will be entertained.
4. Candidates belonging to the OBC-A and OBC-B categories, whose caste certificate was issued more than one year ago, must produce a ratification certificate from the issuing competent authority that they do not belong to the creamy layer as on date of advertisement along with a copy of the previous certificate. For reservation for SC, ST, OBC-A, OBC-B the certificates issued by the competent authority within the state of West Bengal shall only be considered valid. Such certificates issued by other states shall not be considered for the purpose of reservation. However, such candidates may apply as unreserved candidates.
6. The university reserves the right of rejecting any or all the applications without assigning any reason thereof.
7. Mere eligibility will not vest any right on any candidate for being called for interview / in any other form of selection process. Only the short listed candidates will be called for interview. The decision of the university in all matters will be final.
8. For all posts, proficiency in the medium of instruction in this University (English) is required.
9. A candidate belonging to any reserve category who also desires to be considered for any unreserve post in addition to the post under Reserve Category will have to submit separate forms with requisite fees for UR posts and Reserve posts.
10. All the original documents will be required at the time of interview for necessary verification (if called).
11. No correspondence from the candidates will be entertained in connection with the process of selection. Canvassing in any form will entail disqualification of Candidature.
12. (i) Appointment will be made on probation for one year. On satisfactorily completion of the probation period the incumbent concerned will be consider for being confirmation in service.

(ii) Service conditions as will be notified by order of the Higher Education Dept. , Govt. of West Bengal from time to time will be applicable.
13. Front pages of five best publications (at the maximum) should be attached with the application form for the applicants for the post of Professor and Associate Professor and the original certificates and complete publications should be placed before the selection committee.

14. Incomplete applications, applications without self-attested copies of certificates, applications without the requisite fees, or applications received after the due date are liable to be rejected.
15. Candidates must write **Advt. No.** and “**Name of the Post Applied For**” on the top of the envelop for the post of Professor and Associate Professor only.
16. Any dispute(s), subject to jurisdiction the ‘**CALCUTTA HIGH COURT**’ only.

Sd/-
Registrar
Raiganj University